

**HIGH SCHOOL  
SENIORS**

**NORTHERN ESSEX COMMUNITY COLLEGE**

**CHECKLIST FOR ASSOCIATE DEGREE NURSING  
High School Applicants  
For September 2026 Admission**

**Dear Student:**

This checklist will enable you to create a personal record of the documents/activities that you have completed towards applying to the Nursing Program.

**Admission Information:**

Admission to the Associate Degree Nursing (ADN) Program is competitive and seats are limited. Beginning the 4<sup>th</sup> Monday in September AND after having met with a Center for Health Professions advisor to verify completion of all admission requirements (criteria and any HES 102 waiver decisions), applicants may submit their online application to be considered for admission. Seats fill quickly for program admission and the primary waitlist. Further qualified applicants will be placed on an extended waitlist however we encourage you to explore other health program options. The information below reflects the MINIMUM standards and requirements to be considered for admission.

**Academic Advising:**

High School Seniors interested in applying to the Associate Degree Nursing Program are required to meet with an academic advisor when starting the admission process to assist with questions and clarify the process. Please contact the Student Success Hub at [advising@necc.mass.edu](mailto:advising@necc.mass.edu) or 978-556-3440.

- APPLICATION FOR ADMISSION TO NECC as a high school senior the major choice will be General Studies: Health Specialization, Interest in Associate Degree Nursing.**
- A current official **High School transcript** which includes:
  - At least the first quarter (or equivalent) grades for the senior year.
  - Overall **High School GPA of 3.0** or higher on a 4.0 scale.
  - College level Anatomy and Physiology I with a grade of 'B' or higher
- Admission to the Associate Degree Nursing Program (ADN) is **conditional** and requires additional science courses at the college level. To begin the nursing program in September, Anatomy and Physiology II must be taken during Summer I or Summer II class offerings. Applicants entering from high school must attain at least a grade of "B" in this Anatomy and Physiology II course.
- If sciences are more than 5 years old (5 years or younger are accepted), they must be retaken to meet nursing program admission standards AND to meet the program requirements for other coursework e.g. nursing pre-requisites.**
- Must attend a **Mandatory Nursing Information** between Fall 2024 and Fall 2026. For Information Session dates, go to the Health Information Sessions webpage on the NECC website.
- Completion of the Test of Essential Academic Skills (TEAS) within the last 5 years with a minimum score in each of the following content areas: See attached TEAS FACT SHEET.

<b>TEAS Reading</b>	<b>69%</b>
<b>TEAS Mathematics</b>	<b>63%</b>

TEAS Science	50%
TEAS English	60%

An applicant may take the TEAS test a maximum of two times during an admission cycle. Should a retest be required the ATI recommended minimum of two weeks for remediation between tests. The most recent test results will be used for that admission cycle only.

**NOTE: The TEAS Test used to meet the criteria for review can only be taken at Northern Essex Community College at the Academic Placement and Testing Center on the Haverhill Campus or remotely if proctored by ATI or an NECC proctor. Transfer of scores from another institution will be accepted if the exam was remotely proctored.**

- Completion or enrollment/registered in the HES 102 Learning Strategies for Success in Health Care Careers course. Students must attain a “C” or higher for admission to the program. There is a process to request an exemption from the course. See an advisor for information.

**IMPORTANT FINAL STEP:**

- Change of Major/ACTION Form – Upon completion of all of the above items from the checklist, meet with a Center for Health Professions advisor to determine if you are eligible to fill out a Change of Major/Action Form to be considered for acceptance to the Associate Degree Nursing Program for fall 2026. All checklist items must be verified as part of your final step.

**Note** – Acceptance is **conditional** upon completion of high school with a final overall GPA of 3.0 or higher and completion college level Anatomy and Physiology II with a grade of “B” or higher.

The Nursing Program and the Division of Health Professions are committed to educating a workforce that mirrors the rich socio-ethnic culture of the communities we serve. Therefore, we endeavor to attract and recruit a diverse group of students for each incoming class.

## ADDITIONAL PROGRAM INFORMATION

**Good Academic Standing:** All students applying to the Nursing Program must be in Good Academic standing based on NECC Academic Standards and Progress Policy.

### Program Capacity

The Associate Degree in Nursing Option has a limited number of seats. In general, the College accepts 30 students to begin the day section.

The criteria describe the MINIMUM standards that must be met in order to be reviewed for admission to this option. Currently, the number of qualified applicants exceeds the number of available seats. Consequently, once it has been determined that the applicant meets the MINIMUM criteria, he/she is admitted on a rolling admission process.

### NOTE: Computer Requirements

All students are required to have a Windows compatible laptop (not a tablet) for test taking.

### Waitlist Status

A primary waitlist is created for qualified Associate Degree applicants who are not initially accepted into the program. The waitlist is 50% of the program capacity. Once the primary waitlist is full, an extended waitlist will be created. If there is an opening on the primary waitlist, a student from the extended waitlist will be moved to the primary waitlist. Students are admitted to the program from the primary waitlist on a space available basis. Students who are placed on the primary waitlist, and for whom a seat does not open during the current admission cycle, are given first option on admission for the following year. Those students not moved from the extended waitlist to the primary waitlist will need to reapply. Students can only be deferred one time before being required to reapply.

**Students who either are accepted or are on the primary waitlist are also required to attend Orientation, no exceptions.**

If there are significant changes in the admission criteria, students on the Wait List may be required to comply with the new criteria. This decision is at the sole discretion of the academic program.

### Health Requirements

Information regarding the College's health requirements will be sent to you upon your acceptance to the program.

Information about the program's Technical Standards, describing the physical and behavioral characteristics required to successfully complete the program, are available at the [health forms at our website](#) and we encourage you to review these as soon as possible

### CPR Certification

All students in the Associate Degree in Nursing Option are required to hold CPR certification at the Health Care Provider or Professional Rescuer level. Evidence of current certification is required before a student is allowed to participate in clinical education courses, and certification must be maintained throughout the program.

**Criminal Offender Record Information (CORI) and Sex Offender Record Information (SORI)** Students interested in participation in an academic program that involves working with children, the disabled, or the elderly, or a cooperative education experience or a program that includes a clinical affiliation with a private or public health care provider, may be required to undergo a Criminal Offender Record Information (CORI) check, a Sex Offender Registry Information (SORI) check, and/or a Criminal History Record Information (CHRI) check. Students will need to provide

a government issued photo identification and sign a release form allowing the college to view the student's CORI or SORI reports. Depending on the contents of a student's CORI or SORI reports, participation in an academic program or a cooperative education experience or a clinical or practicum affiliation related thereto, may be denied. CORI

checks may be performed pursuant to Mass. General Laws, Chapter 6, Sections 172(C), and consistent with

guidelines promulgated by the Executive Office for Health and Human Services, and/or the Commonwealth's Department of Public Health. SORI checks may be performed pursuant to Mass. General Laws, Chapter 6, Section 172(C). CHERI checks may be performed based on the NH Code of Administrative Rules and state statutes to include RSA 106-B:14 and RSA 106-B:7,1(b). For more information, contact the Registrar at 978-556-3700.

### **Clinical Affiliate Random Drug & Alcohol Screening Analysis Notification to Students**

Please be advised that students enrolled in the following Health Professions programs are required to undergo and pass a drug screening analysis in order to be eligible for placement in a clinical facility. Students who are assigned to clinical education experiences at certain clinical facilities will be required to undergo and pass an additional random drug screening analysis in order to remain at that clinical facility. **Students who either fail to pass, or refuse to submit to, or fail to report within the required time frame for a drug screening analysis will be ineligible for clinical placement which in turn will affect their status in the program.** Health Profession programs that require drug screening analysis include: Dental Assisting, Paramedic Technology, Medical Assisting, Associate Degree Nursing, Healthcare Technician, Practical Nursing, Radiologic Technology, Sleep Technology, Respiratory Care, Public Health, Community Health Worker, Medical Coding, Medical Billing, and Medical Office Assistant..

### **Information about Licensure**

The Massachusetts Board of Registration in Nursing (Board), as a regulatory agency of state government, protects the health, safety and welfare of citizens of the Commonwealth by licensing qualified Registered Nurses and Practical Nurses in accordance with Massachusetts General Laws Chapter 112, sections 74, 74A and 76, and Board Regulations at 244 CMR 8.03 and 8.04. The initial applicant with one or more criminal conviction(s), and/or with past pending disciplinary action against a professional/trade license/certificate must be evaluated for compliance with the "Good Moral Character" licensing regulation.

Applicants are directed to further information regarding determination of Good Moral Character by accessing [the Board of Registration in Nursing website](http://www.mass.gov/eohhs/docs/dph/quality/boards/nursing/nursing-good-moral-policy.pdf) at:  
<http://www.mass.gov/eohhs/docs/dph/quality/boards/nursing/nursing-good-moral-policy.pdf>

Individuals with a court record or a criminal conviction may wish to contact the Board(s) of Registration in Nursing in any state in which they plan to work for guidelines in determining "good moral character," before entering the nursing program. This will allow the individual to make an informed decision about choosing to pursue nursing education at this time.

### **Affirmative Action**

For information on Affirmative Action Policy: <https://www.necc.mass.edu/employment/statement-non-discrimination/>

### **CORE Academic Skill**

Starting in the fall of 2014, any student enrolled in an associate degree program who is new to NECC and has no academic history at the college, must take at least one course designated as intensive in each of NECC's six [core academic skills](#) to graduate. In most cases, the program's core required courses include these intensive courses. Plan to see an advisor for more complete information about this graduation requirement.

**NURSING PROGRAM**  
**TEST OF ESSENTIAL ACADEMIC SKILLS (TEAS)**  
**FACT SHEET**

**1. What is the Nursing Program Admission Test?**

This test is an assessment of an applicant's scholastic aptitude. It is designed to predict academic readiness of an applicant prior to admission into the Nursing Program. The specific test used by NECC is the Test of Essential Academic Skills (TEAS).

**2. Where can I take the test?**

TEAS testing used to meet the criteria can be taken at Northern Essex Community College at the Academic Placement & Testing Center on either the Haverhill or Lawrence campus or remotely proctored. If transferred in from another institution, TEAS scores are only accepted if remotely proctored.

*Only 2 attempts to obtain above scores allowed per each admission period and recommended a minimum of two weeks for remediation between tests. The most recent results will be considered.*

**3. What academic content areas will I be tested on?**

The TEAS consists of four content areas: **Math, Reading, English, and Science.**

The **Math** subtest covers whole numbers, metric conversion, fractions and decimals, algebraic equations, percentages and ratio/proportion.

The **Reading** subtest covers paragraph comprehension, passage comprehension, and inferences/conclusions.

The **English** subtest measures knowledge of punctuation, grammar, sentence structure, words and spelling. The **Science** portion of the test covers scientific reasoning science knowledge, biology, chemistry, anatomy and physiology, basic physical principles and general science.

**4. Are there essay questions on this test?**

No. This is an on-line test, consisting of all multiple-choice questions.

**5. How long will it take me to complete the TEAS?**

This test will take approximately four hours. Each of the four content area tests must be completed within a specified time.

**6. Is there a particular score I must achieve on the TEAS?**

You must achieve the following minimum score in each content area:

**TEAS Reading: 69%**

**TEAS Mathematics: 63%**

**TEAS Science 50%**

**TEAS English 60%**

## 7. Is there any way that I can prepare for the TEAS?

Yes. There are several options for TEAS test prep offered by ATI: <https://www.atitesting.com/teas>. There are a limited number of ATI TEAS Study Guides available through the Center for Health Professions for students currently enrolled in courses and pursuing a criteria-based program. The use of the study guides is limited to one month.

## 8. When will I take the TEAS?

The TEAS is administered on a regular basis. For more information, go to [the ATI registration page](#).

## 9. Is there a fee to take the TEAS?

Yes. **There is a non-refundable fee of \$111.00\* for in-person and \$120.00\* for remote proctor.** Registration and payment for the test are done on-line. For more information, go to [our Health Profession Testing site](#) which can be found at <https://www.necc.mass.edu/admissions/testing-center/health-profession-testing/>

**\*Note:** Fee subject to change on or after July 1<sup>st</sup> each year

## 10. What should I bring with me on the testing date?

- 2 forms of identification including a picture ID.
- Your ATI confirmation e-mail
- Your ATI username and password.

No water, food, calculators, beepers, or cell phones are allowed. As room temperature varies, it is suggested that you dress in layers to accommodate the environment.

## 11. How will I know how I performed on the TEAS?

Results will be available immediately. Students can access their score reports by logging onto [the ATI website](#).

## 12. How often can I take the TEAS?

An applicant may take the TEAS test a maximum of two (2) times during an admission cycle. Should a retest be required, the TEAS test may not be retaken sooner than two (2) weeks from the previous test for a total of two (2) times. **The most recent test results will be used for that admission cycle only.**

## 13. What happens if I miss the test?

If the testing session is missed, you will not be refunded.