Northern Essex Community College Waste Removal and Recycling Services Contract NECC23-FAC007 Request for Proposals

Northern Essex Community College ("NECC") is soliciting competitive sealed proposals for Waste Removal and Recycling Services on the Haverhill and Lawrence, Massachusetts, campuses of NECC.

Bid Documents will be available Monday, October 23rd on www.necc.mass.edu/bids

Sealed proposals will be received until Tues, November 14th at 9:00am at which time all proposals will be opened, read and recorded.

Proposals should be clearly marked NECC23-FAC007 – Waste Removal & Recycling Services, submitted in a sealed envelope and received at:

Northern Essex Community College Procurement Dept, Building B, Rm 216 100 Elliott St. Haverhill, MA 01830

This is a sealed RFP and may NOT be submitted electronically. The College will not be held responsible if any proposal is not so marked and is unintentionally opened as a result. Bids must be received in B216 by the bid deadline. Postmarks will NOT be considered.

The pre-bid conference will be held, 10:00am, Tues, October 31, 2023 on the Lawrence Campus. The meeting will include a tour of the Lawrence and Haverhill campuses and will begin at:

Northern Essex Community College 45 Franklin Street, Lobby Lawrence, MA 01840

On-Campus parking for the pre-bid conference will be available at 45 Franklin St, Lawrence (John R. Dimitry, Lot A), 420 Common St, Lawrence (Lot C) or 78 Amesbury St, Lawrence (Louise Haffner Fournier Ed Center Lot D).

All times listed are understood to be Eastern Standard Time (EST) unless otherwise noted.

All bid materials must be signed in ink. Facsimile signatures are unacceptable. Proposals must be signed by an authorized agent of the company. Late proposals will not be considered.

Prices quoted must be available for acceptance for at least ninety (90) days after the bid closing date.

NECC reserves the right to accept the proposal deemed best for the Commonwealth of Massachusetts and NECC. The Contract will be awarded to the Vendor who offers the best combination of price, capability and service options as determined by NECC. NECC reserves the right to reject any or all bids, wholly or in part.

The award of this Request for Bid will be for Northern Essex Community College only. Other Massachusetts state higher education institutions have the option to utilize this competitively bid contract. Northern Essex Community College will have no responsibility for other agency agreements or payments.

October 23, 2023

TABLE OF CONTENTS

| Section I | Introduction and Schedule of Events | 3 |
|-------------|-------------------------------------|----|
| Section II | General Conditions | 4 |
| Section III | Scope of Work & Specifications | 10 |
| Section IV | Required Forms and Submissions | 13 |

Attachments

- Prevailing Wage Rates (2 documents)
- Haverhill Campus map
- Lawrence campus map

SECTION I

INTRODUCTION AND SCHEDULE OF EVENTS

INTRODUCTION: Northern Essex Community College ("NECC") is soliciting competitive sealed proposals Waste Removal and Recycling services on the Haverhill and Lawrence, Massachusetts, campuses of NECC. NECC is a two-year public commuter college, operating on a semester basis. Additional information is available on the College's website: www.necc.mass.edu.

SCHEDULE OF EVENTS

| Bids Available | Monday, October 23, 2023 |
|--|---|
| Pre Bid Conference | Tuesday, October 31, 2023 |
| Deadline for Written Bidders Questions | Friday, November 3, 2023 |
| Written Responses to Questions Posted | Monday, November 6, 2023 |
| Bids Due | Tuesday, November 14, 2023 |
| Contract Award | Monday, November 20, 2023 |
| Contract Start Date | December 14, 2023 |
| Contract End Date | December 13, 2026 |
| Renewal Options | Optional - Two (2), One (1) year renewals |

All questions must be forwarded via email to Beth Donovan procurement@necc.mass.edu Questions may not be submitted by mail, fax or telephone.

All addenda and responses to questions will be posted on www.necc.mass.edu/bids They will not be mailed, faxed or emailed.

The pre-bid conference will be held, 10:00am, Tuesday, October 31, 2023 on the Lawrence Campus. The meeting will include a tour of the Lawrence and Haverhill campuses and will begin at:

Northern Essex Community College 45 Franklin Street, Lobby Lawrence, MA 01840

While not mandatory, preference may be given to Bidders who have visited the site. Failure to attend the pre-bid conference does not relieve the bidder of full responsibility for performance of the Contract.

If NECC is closed due to uncontrolled events such as fire, snow, ice, wind, building evacuation or other foreseen circumstances the bid conference will be held at 12:00pm on the next business day. Bid responses will be accepted until 10:00am on the next normal business day.

The date listed for Contract Award is an estimate and supplied only as a courtesy to Bidders.

Responses not in compliance with bid requirements will be deemed non-responsive.

Proposals must include one (1) complete original and one (1) copy and be submitted in a sealed envelope and received at:

Northern Essex Community College Procurement Dept, Building B, Rm 216 100 Elliott St. Haverhill, MA 01830

Sealed proposals will be received until Tuesday, November 14th at 9:00am at which time all proposals will be opened, read and recorded.

Proposals should be clearly marked NECC23-FAC007 – Waste Removal and Recycling Services, submitted in a sealed envelope. Proposals received after this date and time will not be considered. It is the Bidder's responsibility to ensure this condition is met. Proposals delivered to the College mailroom or receiving dock is <u>NOT</u> acceptable.

SECTION II

GENERAL CONDITIONS

IDENTIFIERS:

- Awarding Authority, College- Northern Essex Community College (NECC)
- <u>Bidder, Contractor, Vendor</u> An individual, corporation or other entity engaged in the business of supplying the services described in this solicitation, which has received a copy of the RFP. By responding to this RFP, the Bidder agrees that they have read and understand this document.
- <u>Contract Manager</u> NECC Director of Facilities or designee. The Contract Manager shall have the final
 responsibility in all operational matters pursuant to this Contract. NECC must approve amendments or
 modifications to the specifications set forth in the Contract, in writing and in advance of implementation or
 performance.
- Agreement, Contract –Binding agreement between NECC and the Contractor.

CONDITIONS OF THE AGREEMENT: This part of the RFP contains general conditions. The successful Bidder will furnish all personnel, materials, equipment and services in conformance with the terms and conditions as outlined in these specifications. All stipulations covered under the RFP are part of the resulting Contract. If the Bidder takes exception to any of the terms or conditions listed in the conditions, it must be noted in his/her bid. No part of these services may be subcontracted without prior written consent of the Contract Manager.

All addenda and responses to questions will be posted on www.necc.mass.edu/bids. They will not be mailed, faxed or emailed. NECC and the Commonwealth of Massachusetts accept no liability and will provide no accommodation to Bidders who submit a response based upon an out-of-date solicitation document.

The Bidder may not alter the RFP or its components except for those portions intended to collect the Bidder's response (cost pages, etc.). Modifications to the body of the RFP, specifications, terms and conditions or any other documents that would change the intent of this RFP are prohibited. Any modifications other than where the Bidder is prompted for a response will disqualify the response.

PREVAILING WAGES: Services under this Contract require the payment of prevailing wages pursuant to G.L. c. 149, Sections 26 through 27D (construction); Section 27F (trucks, vehicles and other equipment performing public works functions (non-construction). See attached prevailing wage rates. Weekly payroll reports for work subject to prevailing wage must be submitted with each invoice.

PROPOSAL COSTS: Bidders must bear all costs associated with their proposals, including preparation, copying, and postage and delivery fees. No costs or expenses incurred by Bidders will be the responsibility of NECC.

CONTRACT: The successful Contractor will be required to sign and submit the Commonwealth of Massachusetts Standard Contract form and Commonwealth Terms and Conditions form within 10 days of the date of award.

C.O.R.I/S.O.R.I: The Contractor shall certify with the Contract Manager at the commencement of the Contract that their employees have undergone a Criminal Offender Record Investigations (C.O.R.I) and a Sexual Offender Record Investigation (S.O.R.I) within the preceding three (3) months. This shall be a requirement for all full time, part time and substitute employees. C.O.R.I and S.O.R.I checks must be completed prior to any Contractor employee beginning work at NECC. The Contractor is responsible for all costs associated with C.O.R.I and S.O.R.I checks.

OSHA TRAINING: The Contractor's safety program shall meet all Federal, State and Local regulations including the Occupational Safety and Health Act of 1970 (OSHA). All of the Contractor's service and installation employees shall have a certificate outlining they have attended a safety program through a certified safety training program or agency.

AWARDING: The Contract will be awarded to the Vendor who offers the best combination of price, capability and service options as determined by the College. The lowest bid does NOT constitute the winning bid. If deemed to be in the best interest of the College, NECC may award separate Contracts for each campus. NECC reserves the right to award or reject any and all proposals in whole or in part, and to waive technical defeats, irregularities, and omissions if, in its judgment, the best interests of the Commonwealth of Massachusetts and NECC will be served. No financial claim for any payment whatsoever shall be brought against the College for any Contract delays.

COLLEGE PROPERTY AND SECURITY: Any damage occurring due to Work or related activities under this Contract shall be repaired at the Contractor's expense and to the satisfaction of the College.

The College can neither accept nor assume responsibility for the security of the Contractor's equipment if stolen or vandalized.

The Contractor shall confine all equipment in areas directed by the College and shall not unreasonably encumber the area.

The Contractor shall not represent his/herself to be an employee or agent of NECC. The use of the College's name on letterhead, billheads and signs or in any other manner by the Contractor is not permitted.

The Contractor shall comply with all policies and procedures promulgated by NECC.

Should the Contractor default in any of its undertakings under this Agreement, it is expressly understood and agreed that the College may, at its option, terminate the Agreement effective seven (7) days after written notice has been sent. The College may terminate this Agreement at any time, without prior notice, if the Contractor should become bankrupt or otherwise financially insolvent or there should there be an assignment of assets for the benefit of creditors, which diminish the College's rights, services or ability to take any action for its staff, students and visitors.

The Contractor shall consider any recommendations by the College regarding dismissal of any of the Contractor's employees whom the College finds undesirable. In this matter, the College's recommendation shall be final and binding unless there are mitigating circumstances which will be made known to the College.

The Contractor shall be responsible for all breakage and damage to property (real and personal) that may occur as a result of the fault, negligence or non-performance of duty on the part of her/himself or her/his employees in connection with the performance of the Work herein specified. Repair or replacement of any such damage shall commence by the Contractor within forty-eight (48) hours after notification of such damage and shall be completed expeditiously to the satisfaction of the Contract Manager.

GUARANTY AND WARRANTY: The Contractor shall pay to the College all expenses, losses and damages incurred as a consequence of any defect, omission, negligence or error by the Contractor's employees, its Subcontractor's or its Subcontractor's employees.

DISCRIMINATION AND SEXUAL HARASSMENT: NECC does not discriminate based on race, color, national origin, sex, sexual orientation, religion, age or handicap in admission, access to, treatment or employment in its programs and activities.

The Contractor must comply with the terms of the College's policies on discrimination & sexual harassment issues while carrying out their activities on College property. Copies of the College's harassment policies may be obtained in Human Resources.

Northern Essex Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation or sexual violence shall be referred to the College's Affirmative Action and/or Title IX Coordinator, the Massachusetts, Commission Against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

Non-Discrimination in Employment: The Contractor shall not discriminate against any qualified employee or applicant for employment because of race, color, national origin, age, sex, sexual orientation, gender identity, religion, genetic information maternity leave, military service, marital status or disability. The Contractor agrees to comply with applicable federal and state statutes, rules and regulations prohibiting discrimination in employment, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, Section 504 of the Rehabilitation Act of 1973, the Americans With Disabilities Act of 1990, Massachusetts General Laws, Chapter 151B and all administrative and executive orders, where applicable.

The College reserves the right to disqualify any Contractor, person or entity seeking to provide services to the College that fails to adhere to the prohibitions against discrimination in employment that are contained in this section.

PROTECTION OF LIVES AND HEALTH: The Contractor shall comply with all Federal, State and local laws, ordinances, rules, orders, regulations and codes in completing work under this Contract.

The Contractor shall comply with all Federal, State and local laws, ordinances, rules, orders, regulations and codes regarding transporting, handling, storage, removal and disposal of all flammable, regulated and/or unregulated materials required for the work covered under this Contract and shall be responsible for all associated fees and/or charges.

The Contractor shall take all precautions for preventing injuries to persons and property in or about the worksite.

The Contractor shall not permit smoking by employees on campus, nor allow the use of intoxicating beverages or non-prescription controlled substance drugs upon or about the worksite.

The Contractor shall assume the defense of, indemnify and save harmless the College, its officers and employees from all claims relating to labor performed or furnished; of injuries to any person or corporation received or sustained by or from the Contractor, their employees and/or subcontractors and any subcontractor's employees, in performing the work or in consequence of any improper materials, implements or labor used or employed therein; and to any act, omission or neglect of the Contractor and his/her employees therein engaged.

Should the College Administration deem that the Contractor is not abiding by the provisions of this section or that a serious, unsafe condition exists which threatens the health, life, safety or property of the College community, an immediate suspension of operation - without additional expense to the College - may be ordered until such unsafe acts or conditions are corrected.

The Contractor's failure to comply with any of the requirements of this RFP shall be cause for immediate termination of the Contract.

The Contractor shall keep itself fully informed of all existing and future Federal, State, County and municipal laws, orders, ordinances, rules, policies, procedures and regulations. This includes but is not limited to OSHA regulations and health codes as well as those pertaining to affirmative action, equal opportunity and anti-discrimination as they pertain to persons engaged or employed in the workplace or to the materials and equipment used or employed in the work of all such orders and decrees of bodies or tribunals having jurisdiction or authority over same and all provisions required by law to be made part of this Agreement which provisions are hereby incorporated by reference and made part hereof.

CONTRACTOR'S LIABILITY INSURANCE: The Contractor agrees to furnish and keep in full force during the Term of the Agreement, worker's compensation and employer's liability insurance covering all persons employed by the Contractor who are engaged in the performance of the services rendered to the College. The Contractor shall include a provision that there will be no right of subrogation against the College in the event of a workers' compensation or liability insurance payment.

The Contractor shall have and maintain without deductibility, Contractor's Public Liability and Property Insurance and Contractor's Protective Public Liability, Protective Property Damage Liability Insurance and Comprehensive Automobile Liability in not less than the following amounts:

Worker's Compensation - Worker's compensation must include and cover working executives and owner/operators.

| | State Applicable Federal Employer's Liability | Each Accident Disease policy limit Disease per employee | Statutory Statutory \$1,000,000 \$500,000 \$100,000 |
|---------------------------------------|---|---|---|
| Comprehensive | General Liability | | |
| | 1) Bodily Injurya) Each Personb) Annual Aggregate | | \$1,000,000 \$2,000,000 |
| 2) Prop | erty Damage a) Each Occurrence b) Annual Aggregate | | \$1,000,000 \$2,000,000 |
| Contractual Lia | bility | | |
| Bodily | Injury a) Each Occurrence | | \$1,000,000 |
| Property Damag | • | | ¢1 000 000 |
| · · · · · · · · · · · · · · · · · · · | Occurrence ual Aggregate | | \$1,000,000 \$1,000,000 |
| | with Employment Excluual Aggregate | sion deleted | \$1,000,000 |
| Comprehensive Bodily Injury | Automobile Liability | | |
| | Person | | \$1,000,000 |
| , | Occurrence | | \$1,000,000 |
| Property Damag a) Each | ge Occurrence | | \$1,000,000 |
| Umbrella Polic | y | | \$1,000,000 |

Each certificate or instrument shall contain a valid provision of endorsement that the policy may not be canceled, terminated, changed or modified without giving thirty (30) days written notice thereof to the College and that the insurance company waives their right to subrogation and indemnification against the College and the Commonwealth of Massachusetts.

All insurance policies required herein shall contain the following provision or its equivalent with the same meaning and intent:

"The insurance company waives any right of subrogation and indemnification against Northern Essex Community College, its trustees, officers, employees or their agents, or the Commonwealth of Massachusetts which may arise by reason of any payments under this policy". Insurance certificates naming Northern Essex Community College as an additional insured are to be delivered to:

Northern Essex Community College Procurement Department, B216 100 Elliott Street Haverhill, MA 01830 The Contractor shall submit to the College, promptly upon bid award, copies of all required insurance certificates to cover all damage to College property or private property and personal injury including but not limited to student, faculty, staff or visitor automobiles on campus grounds.

The Contractor shall be liable for damage through the entire Term of the Contract.

The Contractor certifies that its employees are covered under an unemployment compensation program.

The Contractor must annually provide copies of appropriate licensing for all employees who may operate equipment under this Contract. The Contractor may not use an employee for which a current and appropriate license has not been submitted. The College reserves the right to verify all licensing.

CONTRACT TERMINATION: The successful Bidder will be required to enter into a Contract containing the following provisions:

NECC reserves the right to terminate this Contract with or without cause or if the successful Bidder fails to comply with the provisions of the Contract. The College reserves the right to terminate any and all parts of this Contract specification due to lack of or reduction in financial appropriations that fund this Contract.

GENERAL PROVISIONS: The Contractor agrees that upon written direction by the College, setting forth, reasonable cause, the Contractor will remove from service under the Contract any of its employees or equipment.

The Contractor shall not subcontract any portion of this Contract unless approved in writing by the Contract Manager.

All bid prices shall remain firm for at least ninety (90) days after the bid closing date and throughout the Term of the Contract including renewal options.

NECC shall have the right at reasonable times upon reasonable notice to examine the books, records and other compilations of data which pertain to the performance of provisions and requirements of this Contract.

If the Bidder takes exception to any of the terms or conditions listed in the specifications, it must be so noted in his/her bid. The College reserves the right to reject any bid proposal that is not in full compliance with the Contract specifications; reject any or all bids wholly or in part; to waive technicalities or minor deviations; to make awards in a manner deemed in the best interest of the College; and to correct any award or specification erroneously made as a result of a clerical error on the part of the College.

Proposals must be made on the forms supplied by the College. Should the Bidder find discrepancies in or omissions from the specifications or shall be in doubt as to their meaning, he/she shall at once notify the College in writing. The College will not be responsible for any oral instructions. In turn, if the College desires, it will notify the other Bidders in writing. Any bulletins and/or addenda issued during the time of bidding are to be covered in the proposal and closing the Contract thereof and are to be considered binding aspects of the final Contract.

The College shall execute a letter of Agreement within ten working days of Contract award to the successful Bidder. At this time, the Contractor is required to complete and return the Commonwealth of Massachusetts Standard Contract Form, the Commonwealth of Massachusetts Terms and Conditions and a W9.

For purposes of Contract management, the Vendor must provide an individual who will be named the Account Manager for the duration of the Contract. The role of Account Manager will be to serve as the liaison between the Vendor and NECC.

The Contractor agrees to comply with all state and federal immigration laws.

Pursuant to M.G.L. c.62C, Section 49A, the Contractor certifies that it has complied with all Federal and State tax laws.

The College is exempt from <u>Federal Taxes and Massachusetts Sales Taxes</u>. Prices quoted shall not include taxes.

CONFLICT OF INTEREST: A Bidder filing a proposal thereby certifies that the proposal is made in good faith, without fraud, collusion or connection of any kind with any other Bidder, and that the Bidder is competing solely in its own behalf without connection with, or obligation to any undisclosed person or firm.

CONTRACTOR EMPLOYEES: Contractor shall be responsible for insuring their employees meet all legal requirements for employment in the United States and the Commonwealth of Massachusetts.

The Contractor shall provide the NECC Contract Manager with the names of all Vendor employees working at NECC in advance of assignment to the NECC account and on an as needed basis.

The Contractor agrees that all employees will be dressed in distinctive, clean, neat-appearing uniforms provided and paid for by the Contractor. The Contractor will ensure that his/her employees wear proper and neat appearing footwear while executing this Contract.

CLARIFICATION OF PROPOSALS: Any Vendor submitting a proposal may be required to discuss or clarify their proposal with the selection committee at any time during the procurement process. Only the Administration and Finance department shall make requests for such discussion or clarification.

The selection committee is not required to seek clarification of Vendor proposals. Therefore, the Vendors should be as clear and unambiguous as possible in their responses to the specifications and be certain of their procedural specifications.

RETURN OF PROPOSALS: NECC shall be under no obligation to return any proposals or materials submitted by a Vendor in response to this RFP.

CANCELLATION OF RFP: NECC retains the right to cancel this RFP or any portion thereof at any time prior to the execution and approval of a Contract, in which event all proposals received in response to this RFP or the relevant portion thereof will be rejected. The College reserves the right not to award a Contract if, at the sole discretion of the College, it is in the best interests of NECC to re-bid or determine an alternate means to provide these services at the College campuses. Should this RFP be cancelled, all expenses related to the preparation of responses to this RFP remain the responsibility of the Vendor.

AMENDMENTS TO THE CONTRACT: NECC reserves the right to amend the Contract arising from this RFP and in particular, to add or remove based on the rate specified in the Contract. Services not outlined in the bid pricing can be added at a mutually agreed upon cost.

PREPARATION OF PROPOSAL: The accuracy and detailed completion of this proposal is essential. Omissions and/or equivocal statements will be construed against the Vendor. Since the successful proposal will be incorporated into the Contract, Vendors are cautioned not to make claims or statements to which they are not prepared to commit contractually.

It is essential that the instructions contained in this RFP be followed strictly for the accurate and timely evaluation of proposals. A proposal may be deemed non-responsive, at the Administration and Finance department's discretion, if a Vendor fails to comply with the instructions in this part of the RFP.

Proposals are to include:

- a. Include the name, title, address, email address and telephone number of one individual who can respond to requests for additional information.
- b. Include the name, title, address, email address and telephone number of one individual who is authorized to negotiate and sign a Contract for the Vendor.

ACCESS TO VENDOR RECORDS: At all times during the Term of the Agreement, the Vendor shall make available to NECC upon request, any and all records pertaining to the Vendor's operations as they pertain to the Agreement. Records to be made available include, but are not limited to, employee training relative to blood-borne pathogens and hazardous materials.

GOVERNANCE: The Contract as described in the specifications shall be governed by and construed by the Laws of the Commonwealth of Massachusetts and will constitute the entire Agreement between parties. The Contract specifications may not be varied unless specified in writing and signed by both parties.

SECTION III

SCOPE OF WORK & SPECIFICATIONS

Northern Essex Community College (NECC) requires that all Contractors, under this Contract with the College, abide by the following Scope of Work and Specifications currently being performed. Service requirements subject to change during the Term of the Contract. Modifications will be based on pricing sheet.

| <u>Location</u> | Size | <u>Frequency</u> |
|--|----------------|------------------|
| Haverhill Campus | | |
| (See attached maps) | | |
| | | 2x/Week |
| TC Center Lot | 10yd F/L Trash | Mon/Thurs |
| | | 2x/Week |
| EP Lot (adjacent to A Building) | 10yd F/L Trash | Mon/Thurs |
| | | 1x/Week |
| EP Lot (adjacent to A Building) | 8yd F/L SSR | Fri |
| | | 3x/Week |
| Adjacent to D Building | 10yd F/L Trash | Tues/Thurs/Sat |
| | | 1x/Week |
| Adjacent to D Building | 8yd F/L SSR | Fri |
| | | 1x/Week |
| 160 Merrimack St, Haverhill | 2yd F/L Trash | |
| | | 1x/Week |
| 160 Merrimack St, Haverhill | 2yd F/L SSR | |
| Haverhill Campus Woods (Adjacent to | • | On call |
| Maintenance Building) | 20 yd / Trash | |
| | | |
| Lawrence Campus | | |
| (See attached maps) | | |
| | | 1x/Week |
| LA lot (78 Amesbury St) | 8yd F/L Trash | Fri |
| | | 1x/Week |
| LA lot (78 Amesbury St) | 6yd F/L SSR | Thurs |
| | | 1x/Week |
| 45 Franklin St | 10 yd / Trash | |
| | | |
| 45 Franklin Street | 8 yd / SSR | Every 2 weeks |
| 420 Common St. | | 1x/Week |
| (alley behind LH building) | 2yd F/L Trash | Fri |
| 420 Common St. | | 1x/Week |
| (alley behind LH building) | 2yd F/L SSR | Thurs |
| 414 Common St. | | 1x/Week |
| (small side parking lot, next to building) | 6yd F/L Trash | Fri |
| 414 Common St. | | 1x/Week |
| (small side parking lot, next to building) | 6yd F/L SSR | Thurs |

SCOPE OF WORK:

The Contractor shall be responsible for securing all local, city, state, and federal permits if required to complete the work under this Contract.

The Contractor shall provide for the storage, collection and disposal of waste in accordance with all Massachusetts Waste Ban Regulations. In addition, the Contractor shall comply with other Federal, State and local rules and regulations.

Contractors must collect all waste and recyclable materials in accordance with the Massachusetts Waste Ban Regulations, DEP Waste Ban Requirements 310 CMR 19.017, and inform eligible entities of said regulations and of any incidences of non-compliance.

Contractor will be required to remove waste and recycling from the grounds of the NECC per agreed upon schedule or upon request within 24 hours of request unless accompanied by a holiday, weekend or weather event.

If additional or different size containers are needed during the life of the Contract, the Contractor will furnish the size(s) requested and provide removal service at the rate specified in the Contract.

For all appropriate services, Contractors must provide containers which are fully enclosed, leak proof, fire retardant, labeled and in good condition (for all outdoor containers). All equipment will be kept in top operating condition

The Contractor shall place containers at specific points designated by NECC.

The Contractor will be responsible for injuries to persons or damage to State property which may be caused by acts of omission by the Contractor or anyone on the Contractor's employ through the duration of the Contract. The Contractor shall maintain personal liability and property damage insurance as outlined in the RFP.

The Contractor will be required to dispose all solid waste in such a manner as to prevent conditions detrimental to public health or that constitutes a public nuisance.

Any waste matter spilled or scattered as a result of the collection process or removal must be recovered and removed by the Contractor. Pickup areas must be left in a clean and sanitary condition.

The Contractor shall report all problems or misuse of the containers by institution personnel to the NECC Contract Manger.

SPECIFICATIONS:

Each Bidder shall have performed the type of work specified in this document for a period of a least five (5) years and shall be able to substantiate the work through a list of clients for whom such work has been performed.

The rate shall be all inclusive and include operator, equipment/vehicle and supervisory costs, plus overhead and profit, insurance delivery and pick up.

The Contractor shall not subcontract any portion of this Contract unless approved, in writing, by the College's NECC Contract Manager.

The College reserves the right to designate a representative to monitor the Contractor's work.

Care shall be taken not to damage buildings, fences, curbs, tree trunks, landscaping etc. when performing services. All damage is to be reported to NECC Contract Manager regardless of cause. Any breakage or damage occurring during the performance of any work shall be promptly repaired or replaced by the Contractor, at no additional cost and to the College's satisfaction.

The Contractor shall immediately notify the Contract Manager, both verbally and by a follow-up letter, of any discrepancies found during performance of any services, which may adversely affect the execution of the Contract. This may include actual or potential damage, hazard, or impairment to the College's operation.

In case of emergency, if hazardous (or suspicious) materials are encountered on site, the Contractor shall contact NECC Public Safety (978) 556-3333.

PERFORMANCE: The Contractor's performance will be evaluated on an ongoing basis, and will be utilized in determining whether or not to continue with the Contract. Poor Performance as determined by the College may result in cancellation of the Contract. Failure of the Contractor to meet all requirements of this section shall be cause for termination of the Contract.

SELECTION AND AWARD CRITERIA: NECC is not bound to accept any proposal based on price alone. The College further reserves the right to reject any and all proposals and will be the sole judge as to whether the Vendor's proposal has or has not satisfactorily met the requirements of the RFP.

- From the total information requested, award shall be made to the responsible and responsive bidder(s) whose proposal best meets the College's requirements and offers the best price as determined by Northern Essex Community College.
- The College may award the work to multiple Contractors or select different Contractors for each campus.
- Evaluation criteria will include but may not be limited to quantity and type of equipment available, proposed seasonal costs and/or hourly rates and feedback from references.
- The successful Contractor and the College shall execute a Commonwealth of Massachusetts Standard State Contract and Terms and Conditions. The RFP documents and Proposal responses shall be incorporated by reference in the State Contract. Should conflict arise between the Terms and Conditions of the State Contract and the bid responses, the Terms and Conditions shall prevail.
- The information that is supplied in the RFP will become part of the Contract. The time and materials pricing, offered by the Bidder, will remain fixed for the term of the Contract and any Contract extensions
- The Contract may be terminated without cause by the College by giving written notice to the Contractor least thirty (30) calendar days prior to the effective date of TERMINATION STATED IN THE NOTICE.
- The College may terminate the Contract if the Contractor fails to fulfill the required obligations or fails to comply with the Contract provisions by giving written notice to the Contractor at least seven (7) calendar days prior to the effective date of termination stated in the notice. The notice shall state the circumstances of the allege breach and may state a period during which the alleged breach may be cured, which cure shall be subject to the College's approval.
- The College reserves the right to terminate any and all parts of the Contract due to lack of or reduction in financial appropriations that fund the Contract.

TERM: The Contract will begin on December 14, 2023, for a period of three (3) years with the option to renew for two (2) one (1) year renewals.

CONTRACT AWARD: Following Contract Award, the Contractor shall have the account manager meet with the Contract Manager at NECC regarding the manner in which the services are to be implemented.

PAYMENT PROCEDURE AND TERMS: Vendor will submit an invoice on a monthly basis as outlined in the pricing sheet. All invoices must be detailed by campus and service descriptions. Invoicing for goods and services must be in arrears. Invoices are net 45 provided the work is satisfactory to the College.

The Commonwealth of Massachusetts or its agent, NECC, will make payment for equipment or services after COMPLETE delivery to the satisfaction of the College.

All Bidders responding to this procurement are encouraged to offer discounts through participation in the Commonwealth Prompt Payment Discount (PPD) initiative for receiving early and/or on-time payments (see attached form).

SECTION IV

REQUIRED FORMS & SUBMISSIONS

Required Forms and Submissions to accompany the Bid to be tabbed in the following order.

- 1. All Inclusive Pricing Sheet (Form Included)
- 2. Statement of Financial Strength & Tax Compliance (Form Included)
- 3. Certificate of Non-Collusion (Form Included)
- 4. Commonwealth of Massachusetts Prompt Pay Discount Form (Form Included)
- 5. Business Reference & Question Form (Form Included)

The successful Contractor will be required to sign and submit the following forms within 10 (ten) days of the date of Award. These forms are attached for reference.

- Commonwealth of Massachusetts Standard Contract
- W-9
- New Vendor Form
- Executive Order 481 Contractor Certification
- Copy of valid Massachusetts's license/registration for all equipment operators.
- Certificate of Insurance

Pricing Sheet
All-Inclusive Per Unit Pricing Sheet*

| SOLID WASTE FRONTLOAD | | | | | |
|-----------------------|--|--|--|--|---|
| | Monthly Price Pickup 1x every other week | Monthly Price Pickup 1x per Week | Monthly Price Pickup 2x per Week | Monthly Price Pickup 3x per Week | Price for Extra Pickup at Customer Request |
| Container Size | | | | | |
| 2 Yard | | | | | |
| 4 Yard | | | | | |
| 6 Yard | | | | | |
| 8 Yard | | | | | |
| 10 Yard | | | | | |
| | | SOLID W | ASTE ROLL OFF | PRICING | |
| | | | Hau | ıl Rate | Disposal Rate |
| Container Size | | | | | (per ton) |
| 10 Yard Roll-of | | | | | |
| 15 Yard Roll-of | f | | | | |
| 20 Yard Roll-of | f | | | | |
| 30 Yard Roll-of | f | | | | |

| | SINGLE STREAM/ZERO SORT RECYCLING FRONTLOAD | | | | | | |
|-----------------------|---|--|--|--|--|--|--|
| | Monthly Price Monthly Price Monthly Price Pickup 1x every Other week Week Week Week Pickup 1x Price | | | | | | |
| Container Size | | | | | | | |
| 2 Yard | | | | | | | |
| 4 Yard | | | | | | | |
| 6 Yard | | | | | | | |
| 8 Yard | | | | | | | |
| 10 Yard | | | | | | | |

| СО | CONSTRUCTION DEBRIS ROLL OFF PRICING | | | | |
|------------------|--------------------------------------|----------------------------|--|--|--|
| Container Size | Haul Rate | Disposal Rate (per ton) | | | |
| 10 Yard Roll-off | | | | | |
| 15 Yard Roll-off | | | | | |
| 20 Yard Roll-off | | | | | |
| 30 Yard Roll-off | | | | | |
| | SCRAP METAL ROLL OFF PRICI | NG | | | |
| Container Size | Haul Rate | Disposal Rate (per ton) | | | |
| 10 Yard Roll-off | | | | | |
| 15 Yard Roll-off | | | | | |
| 20 Yard Roll-off | | | | | |

^{*}Pricing is All Inclusive. Includes delivery, pick-up and all other associated fees

A. PRICING: The undersigned proposes to furnish all labor and materials required for NECC23-FAC007 Waste Removal and Recycling Services for the Haverhill and Lawrence Campuses. The total Contract price specified below, may be subject to additions and deductions according to the terms of the specifications. Contractor must supply and honor the stated pricing for the life of the Contract, including renewals. The College reserves the right to renegotiate or conduct a RFP process at the beginning of the renewal.

Pricing for Waste Removal & Recycling Services at NECC Haverhill and Lawrence Campuses. Pricing to include. The rate shall be all inclusive of all costs including but not limited to operator, equipment/vehicle and supervisory costs, plus overhead and profit, insurance delivery and pick up.

| В. | ADDENDA: This bid includes acknowledgement | nt of addenda number(s),, |
|-----|--|--|
| | | |
| | | |
| | | |
| | | (Signature of Bidder) |
| | | Ву |
| | | (Name and Title of Person Signing Bid) |
| | | |
| | | (Company) |
| | | |
| | | (Business Address) |
| | | |
| | • | (City and State) |
| | | |
| | | (Phone & Email) |
| Dat | te: | |

Statement of Financial Strength

| Under penalty and perjury of law, I | | , certify that |
|--|----------------------|--|
| | (Name) | |
| | | _ is financially solvent and has been operating in the |
| (Business Name) | | |
| black for at least the preceding three (3) years. | | |
| Staten | ment of State Tax C | <u>ompliance</u> |
| Pursuant to M.G.L. Chapter 62C, S 49A, as ame | ended by Chapter 233 | of |
| the Acts of 1983, Section 36, I | | |
| | Name & Title | |
| authorized signatory for | | |
| | Contracting Party | |
| whose principal place of business is at | | |
| | Address | |
| do hereby certify under the pains and penalties o | of perjury that | |
| | | has complied with all laws |
| Contracting Party | | |
| of the Commonwealth of Massachusetts relating | to taxes. | |
| Contracting Party's Social Security or Federal I.I | D. Number: | |
| Authorized Signature | | |
| | | |

Certification of Non-Collusion

| (Name of Business) | (Name of person signing bid or proposal) |
|---|--|
| individuals. | |
| natural person, business, partnership, corporation, union | n, committee, club or other organization, entity or group of |
| and without collusion or fraud with any other person. A | as used in this certification, the word "person" shall mean any |
| The undersigned certifies under penalties of perjury tha | t this Bid or Proposal has been made and submitted in good faith |



COMMONWEALTH OF MASSACHUSETTS Prompt Pay Discount Form (Invoice discounts for receiving fast payments)

Revised 3/9/07

| Ridder Name: | , (c.1332 5) 5) 5) |
|---|--|
| Bidder Name: Vendor Code (VCUST): | |
| Contract/RFR Number(s): | |
| Prompt Payment Discounts (PPD). All Contractors/vendors doing Prompt Payment Discount (PPD) for receiving early payments unl proof that providing a prompt pay discount would be unduly burder usable cash flow as a result of fast and efficient payments for comme to accept Electronic Funds Transfer (EFT) increase the prompt pay their designated bank accounts, thus eliminating the delay of chec Payments processed through the state accounting system (MN Comptroller's Vendor Web system using the Vendor/Customer Code | less the Contractor/vendor can provide compelling nsome. Contractors benefit from PPD by increased, odities or services rendered. Contractors who agree benefit by ensuring that funds are paid directly took clearance policies and traditional mail lead time. MARS) can be tracked and verified through the |
| The Commonwealth benefits because Contractors reduce the cost of While Bidders/Contractors have flexibility in determining the actual discount(s) must be identified for 10, 15, 20 and/or 30 days for part Off Proposed Price" below. The Commonwealth may use the promisend may negotiate discounts as deemed in the best interest of the discounts may be waived by the Commonwealth on a case-by-case burdensome, provided the specific reason for the hardship is outlined. | Il % discount(s) offered to the Commonwealth, the syment issuance in the column entitled "% Discount pt pay discounts submitted as a basis for selection he Commonwealth. The requirement to offer PPD basis if participation in the program would be unduly |
| All discounts offered will be taken in cases where the payment issue below and in accordance with the Commonwealth's Bill Paying Policy goods are received and accepted / performance was completed OR the whichever is later to the date the payment is issued as an EFT (promission of payment "issue" is the date a payment is considered Contractor. | cy. Payment days will be measured from the date ne date an invoice is received by the Commonwealth, referred method) or mailed by the State Treasurer. |
| If internal Bidder/Contractor systems require an alternate m Bidder/Contractor must note the issues below or on an attached p cases where the Bidder/Contractor considers that offering a Prompt must clearly define the issues and reasons for said hardship. <i>Provis not considered a hardship, since the PPD provides the additional</i> | page if necessary to be considered by the PMT. In t Payment Discount would be a hardship, the Bidder diding volume discounts or other discounts on prices |
| Enter the Prompt Payment Discount percentage (%) off the invoice payment is issued within the specified Payment Issue days. For | |
| 5% - 10 Days 4% - 15 Days | |
| 3% - 20 Days 2% - 30 Days | |
| If no discount is offered enter 0% | |
| Prompt Payment Discount % | Payment Issue Date w/in |
| % | 10 Days |
| % | 15 Days |
| % | 20 Days |
| % | 30 Days |
| The Contractor is unable to provide a prompt payment discount due | e to the following hardship: |
| Contractor/Bidder Authorized Signature | |
| Contractor/ Bidder Authorized Signature Contractor/ Bidder Authorized Signature Print Name and Title: | |

Business Reference & Question Form

| Bidder: | | |
|-------------------------------------|---|--|
| RFP Name/Title: NECC | C23-FAC007 – Waste Removal and Recycling Services | |
| The Bidder must provide (indicate d | a number) <u>3</u> business references. | |
| Reference name: | Contact: | |
| Address: | Phone #: | |
| URL: | Email: | |
| Description and date(s) of commod | ities and services provided: | |
| | Contact: | |
| Address: | Phone #: | |
| URL: | Email: | |
| | ities and services provided: | |
| Reference name: | Contact: | |
| Address: | Phone #: | |
| URL: | Email: | |
| Description and date(s) of commod | ities and services provided: | |
| | | |

References will be contacted to confirm the Bidder's abilities and qualifications as stated in the Bidder's response. The department may deem the Bidder's response unresponsive if a reference is not obtainable from a listed reference after reasonable attempts.

Questions

(Please answer in full)

| 1. | Current Projects (include name of project, owner, Contract amount, percent complete and scheduled completion date. (Attached separate sheet if necessary) | | | | | | |
|----|---|--|--|--|--|--|--|
| | | | | | | | |
| | | | | | | | |
| 2. | Has this business ever defaulted on a Contract? | | | | | | |
| 3. | Has this business ever failed to complete any project awarded to it? | | | | | | |
| 4. | How many years has your company been regularly and actively engaged in the waste removal and recycling business, performing the type of work described? | | | | | | |
| | Waste Removal: years Recycling: years | | | | | | |
| 5. | Are there any Administrative Consent Orders of DEP enforcement actions pending against your company? | | | | | | |
| 6. | What is the final destination of any material deemed as trash including construction debris (material that is not recycled)? | | | | | | |



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES Secretary

MICHAEL FLANAGAN
Director

KIM DRISCOLL Lt. Governor

Awarding Authority: Northern Essex Community College

Contract Number: City/Town: HAVERHILL

Description of Work: NECC23 -FAC007 Waste and Recycling - Haverhill

Job Location: 100 Elliot Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS).
 Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 09/12/2023 **Wage Request Number:** 20230912-002

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|------------------------------|-------------------|
| Trash/Recycle | | | | | | |
| Laborer / Driver {Teamsters 25/Capitol Waste-HAVERHILL} | 07/01/2023 | \$27.75 | \$14.31 | \$0.00 | \$0.00 | \$42.06 |

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11F-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Issue Date: 09/12/2023 **Wage Request Number:** 20230912-002 **Page 2 of 2**



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES Secretary

MICHAEL FLANAGAN
Director

Lt. Governor

Awarding Authority:

Northern Essex Community College

Contract Number: City/Town: LAWRENCE

Description of Work: NECC23-FAC007 Waste and Recycling - Lawrence

Job Location: 45 Franklin Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS).
 Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 09/12/2023 **Wage Request Number:** 20230912-004

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|----------------|----------------|-----------|---------|---------|------------------------------|------------|
| Trash/Recycle | | | | | | |
| Driver | 07/01/2023 | \$20.63 | \$10.97 | \$0.00 | \$0.00 | \$31.60 |
| {LAWRENCE} | 07/01/2024 | \$21.46 | \$10.97 | \$0.00 | \$0.00 | \$32.43 |
| | 07/01/2025 | \$22.32 | \$10.97 | \$0.00 | \$0.00 | \$33.29 |
| | 07/01/2026 | \$23.21 | \$10.97 | \$0.00 | \$0.00 | \$34.18 |
| | 07/01/2027 | \$24.14 | \$10.97 | \$0.00 | \$0.00 | \$35.11 |
| Laborer | 07/01/2023 | \$19.03 | \$10.97 | \$0.00 | \$0.00 | \$30.00 |
| {LAWRENCE} | 07/01/2024 | \$19.79 | \$10.97 | \$0.00 | \$0.00 | \$30.76 |
| | 07/01/2025 | \$20.58 | \$10.97 | \$0.00 | \$0.00 | \$31.55 |
| | 07/01/2026 | \$21.40 | \$10.97 | \$0.00 | \$0.00 | \$32.37 |
| | 07/01/2027 | \$22.26 | \$10.97 | \$0.00 | \$0.00 | \$33.23 |

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

 **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Issue Date: 09/12/2023 Wage Request Number: 20230912-004 Page 2 of 2



Parking

Visitor Parking Parking for visitors, students, and employees without permits.

Permit Parking



MVRTA Bus Students will need to show their NECC student ID to ride both

the shuttle and MVRTA busses.

For additional information and directions,

Accessible Parking

visit www.necc.mass.edu/directions

For the NECC Parking Policy, visit www.necc.mass.edu/parking





Lawrence Campus

John R. Dimitry Building 45 Franklin Street

■ Textbook Pickup Location Library

Louise Haffner Fournier LA **Education Center** 78 Amesbury Street

Dr. Ibrahim El-Hefni LC **Allied Health & Technology Center**

LH

A&C

B&E

414 Common Street

Student Photo IDs ★ Student Success Hub

420 Common Street

Parking

Permit/Visitor Parking

Permit/Validated Parking Validation with a current NECC parking permit is available M-F at buildings L, LA, LC, and LH when all other permit lots are full.

D **Permit Parking**

Intercampus

Shuttle Bus

MVRTA Bus

Students will need to show their NECC student ID to ride both the shuttle and MVRTA busses.

Accessible Parking

Accessible Access to Lots and Sidewalks

For additional information and directions, visit www.necc.mass.edu/directions

For the NECC Parking Policy, visit www.necc.mass.edu/parking

